United Nations ST/IC/2000/8

Secretariat

2 March 2000

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Classification of duty stations and special entitlements for staff members serving at designated duty stations****

1. The purpose of the present information circular is to inform the staff of the classification of duty stations established by the International Civil Service Commission (ICSC) according to conditions of life and work and of the duty stations designated by ICSC where special entitlements apply for eligible staff.

I. Classification of duty stations

2. All duty stations are placed by ICSC in one of six categories: H and A to E. The H category comprises headquarters duty stations and other duty stations in similar locations where the United Nations has no developmental or humanitarian programmes. The A to E categories comprise all other duty stations classified by order of difficulty of conditions of life and work. Annex I to the present circular contains the list of duty stations classified in the H category. Annex II contains the list of duty stations classified in the A to E categories.

Mobility and hardship allowance

3. The category of the duty station where a staff member is serving and/or has served, H and A to E, is one of the factors which determines whether the staff member is eligible for each of the three elements of the mobility and hardship allowance, namely, the mobility, the hardship and the non-removal elements. It is also a factor in determining the amount of the allowance. The relevant provisions on the matter are set out in staff rules 103.22 and 203.11 and in the administrative instruction on the mobility and hardship allowance.

Removal costs

4. The category of the duty station is a factor in determining eligibility for removal costs under staff rule 107.27. Such costs are normally payable in the case of

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service at H duty stations when the appointment is for two years or more or the assignment to a new duty station is expected to be for two years or more. In those cases where removal costs are not payable, the staff member may be eligible for the non-removal element of the mobility and hardship allowance.

Special entitlements at designated duty stations

5. The classification of duty stations in the A to E categories is linked to the special entitlements which are set out in the administrative instruction on special entitlements for staff members serving at designated duty stations.

II. Duty stations at which special entitlements may apply for eligible staff

6. At duty stations classified in the A to E categories, which are listed in annex II to the present circular, one or more of the special entitlements set out in the administrative instruction on special entitlements for staff members serving at designated duty stations may apply, as indicated in paragraphs 7 to 10 below. The granting of these entitlements is subject to the conditions established in the applicable staff regulations and rules and the above-mentioned administrative instruction.

7. The category of each of the duty stations listed in annex II is indicated in the first column of the annex. At duty stations classified in the C, D and E categories, eligible staff are entitled to:

(a) Accelerated home leave travel, that is, home leave travel once in every 12 months; and

(b) Special terms for the exercise of the unaccompanied shipment entitlement of 50 kilograms or 0.31 cubic metres for travel on home leave, family visit or education grant so that the unused portion of the entitlement for one leg of the travel may be used to supplement the normal entitlement for the other leg of the travel.

8. The designated duty stations where eligible staff are entitled to additional education grant travel and an additional reimbursement for boarding costs under the education grant are indicated in the second column of annex II to the present circular.

9. The designated duty stations where eligible staff are entitled to additional shipment entitlements, namely, an annual shipment entitlement and a shipment on the birth or adoption of an infant, are indicated in the third column of annex II to the present circular.

10. Eligible staff members serving at duty stations in the countries listed in annex III to the present circular are entitled to reimbursement of the costs of basic medical examinations for accompanying eligible family members.

11. Annex IV to the present circular sets out a "reserve list" of duty stations. These are locations where staff are no longer serving and where United Nations common system activities have ceased.

12. The present circular supersedes information circular ST/IC/1999/12 and Add.1 of 2 February and 24 August 1999, respectively.

Annex I

List of countries where duty stations are classified in the H category

(Effective 1 January 2000)

Australia
Austria
Belgium
Canada
Denmark
Finland
France*
Germany
Greece
Italy
Japan
Netherlands
Norway
Portugal
Spain
Sweden
Switzerland
United Kingdom of Great Britain and Northern Ireland
United States of America

* Including Monaco.

Annex II

List of duty stations classified in the A to E categories

(Effective 1 January 2000)

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Afghanistan			
Bamyan	E	X	X
Faizabad	E	X	X
Herat	E	X	X
Jalalabad	E	X	X
Kabul	E	X	X
Kandahar	E	X	X
Mazar-e-Sharif	E	X	X
Albania			
Durres	C	X	X
Tirana	C	X	X
Algeria			
Algiers	E	X	X
Angola			
Caxito	E	X	X
Huambo	E	X	X
Kuito Bie	E	X	X
Lobito	E	X	X
Luanda	E	X	X
Lubango	E	X	X
Luena	E	X	X
Malange	E	X	X
Menongue (Cuando Cubango)	E	X	X
Namibe	E	X	X
Sumbe (Cuanza Sul)	E	X	X
Sumbe (N'Gunza)	E	X	X
Tombwa	E	X	X
Uíge	E	X	X
Anguilla			
Anguilla	A	X	–
Antigua			
Antigua	A	–	–
Argentina			
Buenos Aires	A	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Armenia			
Yerevan	D	X	X
Azerbaijan			
Baku	C	X	X
Bahamas			
Bahama	A	–	–
Bahrain			
Bahrain	B	–	–
Manama	B	–	–
Bangladesh			
Cox's Bazaar	D	X	X
Dhaka	C	–	X
Barbados			
Bridgetown	A	–	–
Belarus			
Minsk	B	X	X
Belize			
Belize City	C	X	–
Belmopan	C	X	X
Benin			
Bohicon	C	X	X
Cotonou	B	X	–
Parakou	D	X	X
Porto Novo	B	X	–
Tanguieta	D	X	X
Bhutan			
Kanglung (Carglund)	E	X	X
Khangma	E	X	X
Thimphu	D	X	X
Bolivia			
Antaquilla	E	X	X
Chimore	D	X	X
Cochabamba	B	–	–
Coroico	C	X	–
La Paz	B	–	–
Machareti	E	X	X
Oruro	B	X	–
Potosí	C	X	X
Samaipata	D	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Santa Cruz	B	–	–
Sucre	B	X	–
Tarija	C	X	X
Villa Tunari	C	X	X
Villamontes	D	X	X
Bosnia and Herzegovina			
♦ Sarajevo*	B	X	–
♦ Tuzla*	C	X	X
Botswana			
Gaborone	A	X	–
Brazil			
Aracajú	A	X	–
Belo Horizonte	A	–	–
Brasília	A	–	–
Campinas	A	–	–
Curitiba	A	–	–
Guanambi	A	X	–
Natal	A	X	–
Petrolina/Pernambuco	A	X	–
Porto Velho	B	X	–
Recife	A	–	–
Rio de Janeiro	A	–	–
São Paolo	A	–	–
British Virgin Islands			
Road Town	A	–	–
Tortola	A	–	–
Bulgaria			
Sofia	B	X	X
Burkina Faso			
Bobo-Dioulasso	C	X	–
Dori	E	X	X
Ouagadougou	C	–	–
Burundi			
♦ Bujumbura	D	X	X
Cankuzo	C	X	X
Gitega*	D	X	X
Muyinga	D	X	X
Ngozi	D	X	X
Ruyigi*	D	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Cambodia			
Battambang*	D	X	X
Phnom Penh*	C	X	
Pursat	E	X	X
Rattanakiri	E	X	X
Siem Reap*	D	X	X
Sisophon*	D	X	X
Cameroon			
Yaoundé	B	X	–
Cape Verde			
Fogo	D	X	X
Mindelo	C	X	X
Praia	C	X	X
Santo Antao (Antonio)	D	X	X
♦ Central African Republic			
Bangui	D	X	X
Bossangoa/Soumbé	D	X	X
Kongbo	D	X	X
M'boki	E	X	X
Obo	D	X	X
Yaloké	E	X	X
Chad			
N'Djamena	D	X	X
Chile			
Santiago	A	–	–
China			
Beijing	B	–	X
Colombia			
Cartagena de Indias	A	X	–
Santa Fé de Bogotá	B	–	–
Comoros			
Moroni/Grande Comore	D	X	X
Congo			
Brazzaville	E	X	X
Pointe-Noire	C	X	X
Cook Islands			
Rarotonga	B	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Costa Rica			
Liberia	A	X	–
San José	A	–	–
Côte d'Ivoire			
Abidjan	B	–	–
Danané	D	X	X
Guiglo	D	X	X
Odienné	D	X	X
Tabou	D	X	X
Croatia			
Knin	C	X	X
Osijek*	B	X	X
Split	B	X	X
Zagreb	A	X	–
Cuba			
Havana	B	X	X
Cyprus			
Nicosia	A	–	–
Czech Republic			
Prague	A	X	–
Democratic People's Republic of Korea			
Pyongyang	E	X	X
♦ Democratic Republic of the Congo			
Bukavu	E	X	X
Goma	E	X	X
Kinshasa	D	X	X
Kisenge	E	X	X
Lubumbashi	E	X	X
Mbuji-Mayi	E	X	X
Uvira	E	X	X
Djibouti			
Djibouti	C	–	–
Dominica			
Roseau	A	X	–
Dominican Republic			
Santo Domingo	A	–	–
Ecuador			
Ambato	B	X	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Cuenca	B	–	–
Guayaquil	B	–	–
Loja	B	X	X
Otavalo	B	X	–
Quito	B	–	–
Egypt			
Alexandria	A	–	–
Cairo	A	–	–
Giza	A	–	–
Ismailia	A		–
El Salvador			
San Salvador	B	–	–
Equatorial Guinea			
Acurenam	E	X	X
Bata	E	X	X
Ebebeyin	D	X	X
♦ Malabo	E	X	X
Eritrea			
Asmara	C	X	X
Massawa	D	X	X
Estonia			
Tallinn	A	X	–
Ethiopia			
Addis Ababa	C	X	–
Assosa	E	X	X
Dese	D	X	X
Gambella	E	X	X
Jijiga	E	X	X
Mekele	D	X	X
Mizan	E	X	X
Nazret	D	X	X
Fiji			
Suva	B	X	X
French Guiana			
St. Laurent	B	X	–
Gabon			
Libreville	A	–	–
Gambia			
Banjul	C	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Gaza			
Gaza Town	D	X	X
Georgia			
Tbilisi	D	X	X
♦ Ghana			
Accra	C	X	–
Ho	C	X	X
Takoradi	C	X	X
Grenada			
St. George's	A	–	–
Guatemala			
Barillas	D	X	X
Chiquimula	C	X	X
Cobán	C	X	X
Flores	C	X	X
Guatemala City	B	–	–
Huehuetenango	C	X	–
Playa Grande/Cantabal	D	X	X
Santa Cruz (Quiché)	D	X	X
Guinea			
Conakry	D	X	X
Forecariah	E	X	X
Gueckedou	E	X	X
Nzerekore	E	X	X
Guinea-Bissau			
Bafata	E	X	X
Bissau	E	X	X
Catio	E	X	X
Gabu	E	X	X
Guyana			
Georgetown	C	X	X
Haiti			
Gonaives	D	X	X
Port-au-Prince	D	–	X
Port-de-Paix	D	X	X
Honduras			
Candelaria	D	X	X
Comayagua	B	X	X
La Ceiba	B	X	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Mapulaca	D	X	X
San Pedro Sula	B	X	–
Santa Rosa de Copán	B	X	–
Tegucigalpa	B	X	X
Hong Kong, China			
Hong Kong	A	–	–
Hungary			
Dubapest	A	–	–
India			
Bhopal	B	X	–
Bhubaneswar	C	X	X
Calcutta	C	X	X
Chennai (Madras)	A	X	–
Gandhinagar	C	X	X
Lucknow	C	X	X
Mumbai (Bombay)	A	–	–
New Delhi	B	–	–
Indonesia			
Ambon (Maluku)	C	X	X
Bogor	A	X	–
Jakarta	B	–	–
Jayapura (Irian Jaya)	D	X	X
Kupang	C	X	X
Semarang	A	X	–
Surabaya	A	X	–
Iran (Islamic Republic of)			
Ahwaz	D	X	X
Kermanshah (Bakhtaran)	D	X	X
Mashad	D	X	X
Rasht	C	X	X
Tehran	C	X	X
Zahedan	D	X	X
Iraq			
Arbil/Kirkuk	D	X	X
Baghdad	D	X	X
Baqubah	D	X	X
Dohuk	E	X	X
Mosul	D	X	X
Sulaymaniah	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Israel			
Tiberias	A	X	–
Jamaica			
Kingston	B	–	X
Port Antonio	A	X	–
Jerusalem			
Jerusalem♦	A	X	–
Jordan			
Amman	A	–	–
Kazakhstan			
Almaty	D	X	X
♦ Kenya			
Dadaab	E	X	X
Kakamega	B	X	–
Kakuma	E	X	X
Liboi	E	X	X
Lokichokio	E	X	X
Mandera	E	X	X
Maralal	D	X	X
Mombasa	B	–	–
Nairobi	B	–	–
Kiribati			
Tarawa	C	X	X
Kuwait			
Kuwait City	B	–	–
Kyrgyzstan			
Bishkek	D	X	X
Osh	E	X	X
Lao People's Democratic Republic			
Luang Prabang	E	X	X
Oudomxay	E	X	X
Savannakhet	D	X	X
Sayaboury	E	X	X
Vientiane	C	X	X
Latvia			
Riga	A	X	–
Lebanon			
Bekaa-Baalbek	C	X	X
Beirut	B	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
♦ Naqoura♦	C	X	X
♦ Lesotho			
Maseru	C	–	X
Mohale's Hoek	C	X	X
Oacha's Nek	D	X	X
Outhing	D	X	X
Thaba-Tseka	D	X	X
Liberia			
Gbarnga	E	X	X
Harper (Maryland County)	E	X	X
Monrovia	E	X	X
Voinjama	E	X	X
Zwedru	E	X	X
Libyan Arab Jamahiriya			
Sirte	C	X	X
Tripoli	C	X	X
Lithuania			
Vilnius	A	X	–
Macau			
Macau	A	X	–
Madagascar			
Ambato-Boeni	D	X	X
Antananarivo	C	–	X
Antsirabe	D	X	X
Fianarantsoa	D	X	X
Mahajanga (Majunga)	C	X	X
Tolanara (Fort Dauphin)	D	X	X
Toliara (Tulear)	D	X	X
Malawi			
Blantyre	B	–	X
Lilongwe	B	X	X
Makoka/Zomba	C	X	X
Malaysia			
Kuala Lumpur	A	–	–
Maldives			
Malé	C	X	X
Mali			
Bamako	C	X	X
Bankass	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Mopti	D	X	X
Segou	D	X	X
Tonka	E	X	X
Malta			
Valletta	A	–	–
Mauritania			
Kiffa	E	X	X
Nouakchott	D	X	X
Mauritius			
Port Louis	A	–	–
Mexico			
Campeche	A	X	–
Chetumal	A	X	–
Comitán	C	X	X
Mexico City	A	–	–
Micronesia (Federated States of)			
Chuuk Island (Truk)	C	X	X
Pohnpei Island (Ponape)	C	X	X
Mongolia			
Choibalsan	E	X	X
Ulaanbaatar	E	X	X
Montserrat			
Montserrat	C	X	X
Plymouth	A	X	–
Morocco			
Casablanca	A	–	–
Rabat	A	–	–
Settat	A	X	–
Tangiers	A	X	–
Mozambique			
Beira	D	X	X
Chimoio	E	X	X
Maputo	C	X	–
Nampula	D	X	X
Quelimane	D	X	X
Tete	E	X	X
Vilanculos	E	X	X
Myanmar			
Maungdaw	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Mrauk Oo	D	X	X
Yangon (Rangoon)	C	X	X
Namibia			
Windhoek	A	X	–
Nepal			
Jhapa	D	X	X
Kathmandu	C	X	X
Netherlands Antilles			
Aruba	A	X	–
Curaçao	A	X	–
Nicaragua			
Bluefields	E	X	X
Esteli	D	X	X
León	D	X	X
Managua	C	–	–
Ocotal	D	X	X
Puerto Cabezas	E	X	X
Niger			
Keita*	E	X	X
Maradi	D	X	X
Mayahi	E	X	X
N'Guigmi	E	X	X
Niamey	C	X	X
Zinder	D	X	X
Nigeria			
Abuja	C	X	X
Bauchi	D	X	X
Enugu	D	X	X
Kaduna	D	X	X
Lagos	D	X	X
Oman			
Muscat	B	–	–
Salalah	B	X	–
Pakistan			
Dera Ghazi Khan	E	X	X
Dir/Timergarah	E	X	X
Islamabad	B	X	–
Lahore	B	X	–
Peshawar	D	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Quetta	D	X	X
Rawalpindi	B	X	–
Saidu Sharif/Mingora	D	X	X
Sialkot	C	X	X
Panama			
Panama City	A	–	–
Yaviza	B	X	X
Papua New Guinea			
Arawa	E	X	X
Port Moresby	C	X	X
Paraguay			
Asunción	A	–	–
Peru			
Lima	B	–	–
Philippines			
Cebu City	A	X	–
Cotabato City	B	X	X
Los Baños	A	–	–
Manila	A	–	–
Naga City	B	X	X
Puerto Princesa	B	X	–
Poland			
Warsaw	A	–	–
Qatar			
Doha	B	X	–
Republic of Korea			
Seoul	A	–	–
Republic of Moldova			
Chisinau	C	X	X
Romania			
Bucharest	B	–	X
Russian Federation			
Moscow	B	–	–
St. Petersburg	B	X	–
Vladikavkaz	D	X	X
Rwanda			
♦ Kigali*	D	X	X
Samoa			
Apia	B	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Sao Tome and Principe			
Sao Tome	D	X	X
Saudi Arabia			
Al-Jouf (Sakaka)	D	X	X
Dhahran/Damman	B	X	–
Hakma	D	X	X
Jeddah	B	–	–
Rafha	D	X	X
Riyadh	B	X	X
Wadi Jizan (Gizan)	C	X	X
Senegal			
Dakar	A	–	–
Kedougou	C	X	X
Seychelles			
Mahé/Port Victoria	A	X	–
♦ Sierra Leone			
Freetown	E	X	X
Singapore			
Singapore	A	–	–
Slovakia			
Bratislava	A	X	–
Slovenia			
Ljubljana	A	X	–
Solomon Islands			
Honiara	C	X	X
Somalia			
Adalei	E	X	X
Afgoi	D	X	X
Belet Uen	E	X	X
Boosaaso (Bender Cassim)	E	X	X
Brava	D	X	X
Bur Dhubo	E	X	X
Hargeisa	E	X	X
Jalalaqsi	E	X	X
Jowhar	E	X	X
Kismayo	E	X	X
Lugh	E	X	X
Merca/Shalambot	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Mogadishu	E	X	X
Qoryoley	D	X	X
South Africa			
Pretoria	A	–	–
Sri Lanka			
Badulla	C	X	X
Colombo	C	–	–
Jaffna	E	X	X
Kandy	C	X	–
Madhu	E	X	X
Mallavi	E	X	X
Trincomalee	E	X	X
Vavuniya	E	X	X
Saint Kitts and Nevis			
Basseterre	A	–	–
Saint Lucia			
Castries	A	–	–
Saint Vincent and the Grenadines			
Grenadines	A	–	–
Kingstown	A	X	–
Sudan			
El Fasher	E	X	X
El Obeid	E	X	X
El Showak	E	X	X
Juba	E	X	X
♦ Khartoum	E	X	X
Kosti	E	X	X
Port Sudan	E	X	X
Wau	E	X	X
Suriname			
Paramaribo	C	X	X
♦ Swaziland			
Mbabane	A	X	–
Syrian Arab Republic			
Aleppo	B	X	X
Camp Faouar	B	X	X
Damascus	A	X	–
El Hol	B	X	X
Palmyra	C	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Tajikistan			
Dushanbe	E	X	X
Thailand			
Ban Mae Sot	C	X	X
Bangkok	A	–	–
Kanchanaburi	A	X	–
Mae Hong Son	C	X	X
Nakorn Panom	B	X	X
Sikhiu	B	X	–
Surin	B	X	X
Trat (Trad)	B	X	–
The former Yugoslav Republic of Macedonia			
Skopje	B	X	X
Togo			
Lama Kara	C	X	X
Lomé	C	X	–
Tokelau			
Fakaofo	D	X	X
Tonga			
Nuku Alofa	B	X	X
Trinidad and Tobago			
Centeno	A	–	–
Port-of-Spain	A	–	–
St. Augustine	A	–	–
Tunisia			
Tunis	A	–	–
Turkey			
Ankara	A	–	–
Istanbul	A	–	–
Konya	A	X	–
Turkmenistan			
Ashgabat	D	X	X
Uganda			
Adjumani	E	X	X
Arua	E	X	X
Entebbe	C	X	X
Gulu	E	X	X
Kampala	C	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Kitgum	E	X	X
Mbarara	D	X	X
Ukraine			
Kiev	B	X	X
Simferopol	C	X	X
United Arab Emirates			
Abu Dhabi	B	–	–
Al-Ain	B	–	–
Dubai	B	–	–
Sharjah	B	X	–
United Republic of Tanzania			
Arusha	C	X	X
Dar es Salaam	C	X	X
Isaka	E	X	X
Kasulu	E	X	X
Kibondo	E	X	X
Kigoma	E	X	X
Mwanza	C	X	X
Ngara	E	X	X
Zanzibar	C	X	X
Uruguay			
Montevideo	A	–	–
Uzbekistan			
Tashkent	D	X	X
Termez	D	X	X
Vanuatu			
Vila (Porta Vila)	B	X	X
Venezuela			
Caracas	A	–	–
Viet Nam			
Ben Tre	E	X	X
Danang	D	X	X
Dong Ha	E	X	X
Dong Hoi	E	X	X
Ha Giang	E	X	X
Ha Long	E	X	X
Hanoi	C	–	X
Ho Chi Minh Ville	C	X	X
Ky Son	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Quang Nam Danang	E	X	X
Tra Vinh	D	X	X
Vinh City	D	X	X
West Bank			
East Jerusalem	C	X	X
Elsewhere in West Bank*	C	X	X
Yemen			
Aden	D	X	X
Dhamar	E	X	X
Hodeidah	D	X	–
Maifaa	E	X	X
Marib	E	X	X
Sana'a	D	–	X
Seiyun	E	X	X
Socotra	E	X	X
Ta'izz	E	X	X
Yugoslavia			
Belgrade	B	X	–
Kraljevo	B	X	–
Novi Sad	B	X	–
Podgorica	B	X	X
Pristina	C	X	X
Zambia			
Kawambwa	D	X	X
Lusaka	C	X	X
Mporokoso	D	X	X
Zimbabwe			
Harare	A	–	–

* Denotes change in entitlement from previous year.
♦ Transitional classification.

Annex III

Countries having duty stations which qualify for reimbursement by organizations of the costs of basic medical examinations for accompanying eligible family members as at 1 January 2000

Afghanistan
Albania
Algeria
Angola
Armenia
Azerbaijan
Bangladesh
Belize
Benin
Bhutan
Bolivia
Bosnia and Herzegovina
Burkina Faso
Burundi
Cambodia
Cameroon
Cape Verde
Central African Republic
Chad
Comoros
Congo
Cuba
Democratic People's Republic of Korea
Democratic Republic of the Congo
Djibouti
Equatorial Guinea
Eritrea
Ethiopia
Gabon
Gambia
Georgia
Ghana
Guatemala
Guinea
Guinea-Bissau
Guyana
Haiti
Honduras
Iraq
Kazakhstan
Kiribati
Kyrgyzstan
Lao People's Democratic Republic
Lesotho
Liberia
Libyan Arab Jamahiriya
Madagascar
Malawi
Maldives
Mali
Mariana Islands
Marshall Islands
Mauritania
Micronesia (Federated States of)
Mongolia
Mozambique
Myanmar
Nepal
Nicaragua
Niger
Nigeria
Pakistan
Papua New Guinea
Republic of Moldova
Romania
Rwanda
Samoa
Sao Tome and Principe
Senegal
Sierra Leone
Solomon Islands
Somalia
Sudan
Suriname
Tajikistan
The former Yugoslav Republic of Macedonia
Togo
Tokelau
Tonga
Turkmenistan
Tuvalu
Uganda
United Republic of Tanzania
Uzbekistan
Vanuatu
Viet Nam
Yemen
Yugoslavia
Zambia

Annex IV

Field duty stations reserve list

(Effective 1 January 2000)

Afghanistan
Khowst

Algeria
Annaba
Constantine
Oran/Saida
Rouiba
Tizi-Ouzou

Angola
Benguela
Chibia

Argentina
Bahia Blanca
Pergamino
Ramos Mejia
Rosario
Salta
Trevelin

Bahrain
Boodaya
Jedhafs
Muhurraq

Bangladesh
Baghabarighat
Barisal
Bogra
Chandpur
Chittagong
Chorasal
Chouadanga
Comilla
Dinajpur
Ghorasal
Jessore
Kaptai
Khulna
Meherpur
Mymensingh
Nawabganj
Rajshahi
Rangamati
Rangpur
Sylhet

Benin
Bodjecali
Malanville
Natitingou
Nikki
Pehunco

Bermuda
Hamilton

Bhutan
Damphu
Deothang
Gaylephug
Gedu
Lobeysa
Mongar
Paro
Pelela
Pemagatshel
Phuntsholing
Samchi
Tashigang
Wangdiphodrang

Bolivia
Cobija
Pando
Trinidad
Vallegrande

Botswana
Francistown
Ghanzi
Kanye
Kasane
Lobatse
Maun
Selebepikwe
Serowe

Brazil
Barreiras
Belém
Cuiaba/Mato Grosso
Itajai
Juiz de Fora
Manaus

Passo Fundo
Penedo
Piracicaba
Pirassununga
Porto Alegre
Santarem
São José dos Campos
São Luis

Brunei Darussalam
Bandar Seri Begawan

Burkina Faso
Banfora
Dedougou
Diebougou
Fada N'Gourma
Gaoua
Kaya
Kompienga
Koudougou
Koupela
Nazinga
Ouahigouya
Oursi
Sapouy
Tenkodogo
Vallée du Sourou
Ziniare
Zorgho

Burundi
Bururi
Gisozi
Karuzi
Kayanza
Kirundo
Makamba
Muramvya

Cambodia
Kampot

Cameroon
Bamenda
Bertoua
Buea
Douala
Ekona
Garoua
Kousseri
Kumba
Maroua
Ngaoundéré
Ntui

Cape Verde
Espargos (Sal Island)
Maio/Boa Vista

Cayman Islands
Grand Cayman/
Georgetown

Central African Republic
Bambari
Bamingui
Bangassou
Berberati
Birao
Boda
Boganangone
Bouar
Boukoko/Dekoa
Bozoum
Grimari
Ippy
Kaga-Bandoro
M'baiki
Ndélé
Paoula
Sibut

Chad
Abeche
Ati
Bol
Bongor
Kelo
Lai
Mao
Mongo
Moundou
Sarh

Chile
Antofagasta
Arica
Chillán
Concepción
Viña del Mar

China
Fuzhou (Fujian)
Suzhou
Tianjin
Wuchang, Jioudong

Colombia
Cali
Palmira

Comoros
Anjouan
Moheli

Congo
Abala
Boundji
Djambala
Djoue
Djoumouna
Ewo
Impfondo
Inoni Falaise
Kindamba
Kinkala
Loubomo
Madingou/Sibiti
Makoua
Mindouli
Mossaka
Mossendjo
Olombo
Ouesso
Owando

Cook Islands
Aitutaki
Atiu
Mangaia
Manihiki
Mauke
Mitiaro
Nassau
Pakapuka
Penrhyn
Rakahanga

Côte d'Ivoire
Bondoukou
Bouake
Daloa
Korhogo
San Pedro
Yamoussoukro

Democratic Republic of the Congo
Aru
Banana
Bandundu
Boma (Bas-Zaire)
Bunia
Butembo
Dilolo
Gbadolite
Kananga
Kikwit
Kimpese
Kisangani
Kolo-Fuma
Likasi
Lisala
Mbanza-Ngungu
Moanda
Yangambi

Djibouti
Ali-Sabieh
Dikhil
Tadjoura

Dominican Republic
Bani
Puerto Plata
San Francisco de Macorís
Santiago

Ecuador
Azogues
Ibarra
Riobamba

Egypt
Al-Mombatah
Aswan
Bahareya Oases
Beni Suef
El Arish
El Qusayr
Marsa Matrouh
Naway Village
Sirs-El-Layyan

El Salvador
La Unión
Morazán
Puerto El Triunfo
San Miguel
San Vicente
Sonsonate

Eritrea
- Assab
- Tessenei

Ethiopia
- Ambo
- Arba Minch
- Aware
- Awassa/Sidamo
- Bahir Dar
- Bako
- Buna Bedele
- Debrezeit
- Degehabour
- Dimma
- Dire Dawa
- Gode
- Gondar
- Harar
- Holetta
- Humera
- Jimma
- Kobo/Wello
- Melka Werer
- Mettu
- Robi
- Wondogenet

Fiji
- Dreketi
- Labasa
- Lautoka

Gabon
- Cap Esterias
- Essassa
- Franceville
- Lambaréné
- Lebamba
- Moanda
- N'Toum
- Oyem
- Port Gentil

Gambia
- Basse
- Farafeni
- Mansakonko
- Sapu

Ghana
- Akosombo
- Akwatia
- Bolgatanga
- Cape Coast
- Daboasi
- Donkorkrom (Odankawkrom)
- Dunkwa
- Elmina
- Koforidua
- Kumasi
- Mampong
- Navrongo
- Nungua
- Prestea
- Sekondi
- Tamale
- Tarkwa
- Tema
- Wiawso
- Yeji

Guatemala
- Bethel-Petén
- Ixil
- Nebaj
- Nenton (Huehuetenango)
- Quetzaltenango
- Quiché
- Salcaja

Guinea
- Boké
- Dabola
- Dalaba
- Dubreka
- Foulaya
- Kaback
- Kamsar
- Kindia
- Labe
- Nimba
- Pita

Guinea-Bissau
- Bissora
- Bubaque
- Caboxanque
- Contuboel
- Sidja

Guyana
- Burma

Haiti
- Cap Haitien
- Cap-Perrin
- Chardonnières
- Fort Liberté
- Gris-Gris
- Jacmel
- Jérémie/Dame-Marie
- Les Cayes
- Limbe
- Miragoane
- Petit-Goâve
- Port-Sonde/St Marc
- Rendel

Honduras
- Choluteca
- Danlí/El Paraíso
- Mocorón/Wampusirpe
- San Marcos de O
- Siguatepeque

India
- Ambala
- Anand
- Bangalore
- Chandrapur
- Cochin
- Dehra Dun
- Erode
- Fursatganj
- Haldwani
- Hyderabad
- Jaipur
- Jullundur (Punjab)
- Kanpur (Uttar Pradesh)
- Ludhiana (Punjab)
- Nagpur
- Paloncha
- Patna
- Poona
- Raipur
- Solan
- Srinigar
- Trivandrum
- Ujjain
- Vishakhapatnam

Indonesia
- Asembagus
- Balikpapan
- Bandar Lampung
- Bandung
- Biak (Irian Jaya)
- Bontang
- Bukittinggi
- Curug
- Denpasar
- Galang
- Jepara
- Kendari
- Lombok (Sumbawa Island)
- Madura Island
- Malang
- Manado
- Mataram
- Medan
- Padang
- Palembang
- Rimbo Bujang
- Samarinda
- Samboja
- Serui (Irian Jaya)
- Singkawang
- Solo (Surakarta)
- Sorong
- Tanjung-Pinang
- Tasikmalaya
- Ujung Pandang
- Yogyakarta

Iran (Islamic Republic of)
- Bandar Abbas
- Bushehr

Iraq
- Al-Khalis
- Basrah
- Nasiriya
- Ramadi
- Sweira

Jamaica
- Mandeville

Jordan
- Aqaba

Kenya
- Amolem/Katilu
- Banissa
- Bukura
- Eldoret
- Garfassa
- Kabete

Kisii
Kisumu
Kitale
Kwale
Lamu
Lanet
Machakos/Katumani
Malindi
Malka-Daka
Marigat
Marsabit
Merti
Mount-Kulal
Moyale
Mwea-Tebere
Naivasha
Nakuru
Siakago
Thika
Turkana
Walda

Kiribati
Kiritimati

Lao People's Democratic Republic
Dakchung
Kasangkang
Lao Ngam
Mouang Nan
Moung Hom
Nam Tan
Pakse
Phalavek
Phonhong
Sekong
Xyang-Khoang

Lebanon
Chtaura/Zahle
Qana
Saida/Sidon
Tel-Amara
Tripoli
Tyre (Sur)

Lesotho
Berea-Teyateyaneng
Butha-Buthe
Leribe
Mafeteng
Mokhotlong

Liberia
Gbedin (Nimba County)
Saniquellie
Suakoko/Gbargna
Vahun

Libyan Arab Jamahiriya
Benghazi
Derna
El Marj
Jebel El-Akhdar
Kufra
Misurata
Sebha
Souk El Khamis
Zawia

Madagascar
Ambatolampy
Ambatondrazaka (Lac Al)
Ambositra/ Ambatolampy
Ambovombe
Anjozorobe
Antsiranana (Diego-Suarez)
Antsirinala
Brickaville
Fenerive-Est
Miarinarivo
Morondava
Nosy-Be
Toamasina (Tamatave)

Malawi
Chikwawa
Dedza
Domasi
Liwonde
Mangochi
Mkondezi
Monkey Bay
Mponela
Mzuzu
Ngabu
Nkhata Bay
Nsanje
Ntchewu
Ntchisi

Malaysia
Alor Setar
Bangi
Besut (Terengganu)
Ipoh
Kota Bahru
Kota Kinabalu
Kuala Terengganu
Kuching
Petaling Jaya
Port Kelang
Sandakan
Sepilok
Serdang
Terolak

Maldives
Feridhoo

Mali
Banamba
Gao
Kayes
Kidal
Kita
Koulikoro
Nara Est (Sokolo)
San
Selingue
Sikasso
Tessalit
Tombouctou

Mariana Islands
Saipan

Marshall Islands
Majuro

Mauritania
Aioun
Atar
Bassikounou
Boutilimit
Foum-Gleita
Kaedi
Kankossa
Nema
Nouadhibou
Rosso
Selibaby

Mauritius
Ile Rodrigues

Mexico
Enseñada
Martinez de la Torre
Mazatlan
San Cristóbal Las Casas
San Luis Potosí
Tuxtla Gutierrez

Micronesia (Federated States of)
Kosrae Island (Lelu)
Yap Island

Morocco
Agadir
Azilal
Er-Rachidia
Marrakech
Ouarzazate
Zagora

Mozambique
Catandica
Chibuto
Chokwe
Espungabera
Inhaca Island
Inhambane
Lichinga
Machipanda
Mandimba
Marromeu
Maxixe
Milange
Mocuba
Muabasa
Mutarara
Namaacha
Namapa
Pemba
Songo
Ulongwe
Umbeluzi
Vila de Manica
Xai-Xai

Myanmar
Falam
Kengtung
Magwe
Mandalay
Meiktila
Moulmein

Mudon
Pakokku
Prome
Pyu
Sagaing
Syriam
Tachilek
Yezin

Nauru
Nauru

Nepal
Betrawati
Bhairawa
Biratnagar
Birganj
Charikot
Dadeldhura
Damauli-Tanahu
Dhangahi
Dhulikhel
Gorkha
Hetauda
Ilam
Lahan
Lamidanda
Malangawa
Nepalgunj
Phidim
Pokhara
Sanfe Bagr
Silgarhi-Doti/Rajpur
Surkhet
Syangja
Tamaghas

Netherlands Antilles
Bonaire
Saba

New Caledonia
Noumea

Nicaragua
Matagalpa
Quilali
Rivas
San Carlos

Niger
Agades
Bilma
Birni N'Konni
Bouza
Dakoro
Diffa
Dogondoutchi
Dosso
Kollo
Madaoua
Mainesaora
Malbaza
Ouallam
Say
Tahoua
Tarna
Tillabery

Nigeria
Akure (Ondo State)
Aluu
Auchi
Baga
Bagauda
Bida (Niger State)
Buguma
Calabar
Epe
Gboko
Ibadan
Igbokoda
Ikot-Abasi
Ikot-Abasi/Uta Ewa
Ile-Ife
Ilorin
Jalingo
Jos
Kano
Karu Village
Koko/Oghaye
Maiduguri
Makurdi
Minna (Niger State)
Mokwa
New Bussa
Ngala
Oron (Cross River State)
Oshogbo
Owerri
Oyo
Port Harcourt
Sokoto
Vom
Yola
Zaria

Pakistan
- Abbotabad
- Azad Kashmir (Muzaffargarh)
- Bahadurnagar
- Dera Ismail Khan
- Dokri
- Faisalabad
- Gilgit
- Gurjanwala
- Haripur/Hazara
- Hyderabad
- Karachi
- Mirpur
- Multan
- Muzaffarabad
- Okara
- Sakrand
- Sukkur
- Tando Jam
- Tarbela

Palau
- Koror

Papua New Guinea
- Aitape
- Alotau
- Ambunti
- Angoram
- Ayura
- Baimuru
- Bainyik
- Balimo
- Bensbach
- Erap
- Goroka
- Kainantu
- Kavieng
- Kikori
- Kiunga
- Lae
- Lake Murray
- Madang
- Mount Hagen
- Popondetta
- Rabaul
- Silua (SNI)
- Tari
- Wabo
- Wau
- Wewak
- Yonki

Paraguay
- Filadelfia

Peru
- Arequipa
- Ayacucho
- Cajamarca
- Cuzco
- Huamachuco
- Huancayo
- Huanuco
- Huaraz
- Iquitos
- Moyobamba
- Pucallpa
- Puno
- Quillabamba
- Tacna
- Tingo María

Philippines
- Albay
- Baguio
- Baler
- Batac
- Cagayan de Oro
- Davao City
- Guinobatan
- Laguna
- Legaspi City
- Morong
- Munoz
- Musuan, Bukidnon
- Pagbilao
- Piat, Cagayan
- San Fernando
- Surigao City
- Tigbauan
- Zamboanga

Rwanda
- Butare/Gikongoro
- Gisenye
- Gitarama
- Nyagatare
- Ruhengeri

Saudi Arabia
- Abha
- Al Hofuf
- Najran
- Qasim
- Tabarjal

Taif
Wadi Dawassir

Senegal
Bakel
Bambey
Diourbel
Fanaye
Fatick
Kaolack
Kolda
Linguere
Louga
M'Bour
Matam
Mbacke
Nianga/Guede
Nioro du Rip
Podor
Richard Toll
Rufisque
St. Louis
Thies
Ziguinchor

Seychelles
Praslin

Sierra Leone
Bo
Bunumba
Kabala
Kambia
Kenema
Makeni
Mattru-Jong
Mile 91/Magbosi
Moyamba
Njala
Port Loko
Pujehun
Rokupur
Shenge
Zimmi

Somalia
Berbera
Boroma
Burao
Garba Hare
Kurtunwaary
Zeilah

South Africa
Giyani
Johannesburg
Nelspruit
Phalaborwa

Sri Lanka
Anuradhapura
Aralaganwila
Bandarawela
Batalagoda
Diyatalawa
Kalutara
Kilinochchi
Maha Illuppallama
Mannar
Matale
Minneriya
Peradeniya
Pesalai
Pulmoddai
Tambuttegama
Uda Walawe

Sudan
Ad Damer
Atbara
Bakht-er-Ruda
Bilinyang (including Mafao)
Bor
Dongola
Ed Debba
Ed Dueim
El Gedaref
El Geneina
Es Subagh
Hag Abdalla
Halima
Idd El Ghanam
Kadugli
Kapoeta
Kassala
Kazgail
Malakal
Marial Bai
Maridi
Mohamed Gol
Nyala
Panyagor/Kongor
Sennar
Shangal Tobaye
Sinkat

Torit
Um Kaddada
Wad Medani
Yambio
Yei
Zalingei

Swaziland
Big Bend
Kwaluseni
Luyengo
Malkerns
Manzini
Pigg's Peak

Syrian Arab Republic
Dara'a
Deir-ez-Zor
Hama
Homs
Idleb
Jableh
Kadmus
Kamishly
Lattakia
Raqqa
Tartus

Thailand
Aranyaprathet
Ban Kaeng
Bangsaen
Chanthaburi
Chiang Mai
Chiankham
Chiankhan
Hat Yai
Kalasin
Khao Kho
Korat (Nakorn Rat Province)
Korat Chonuri
Loei
Nan
Nongkhai
Phanat Nikhom (Chonburi)
Phu Wiang
Phuket
Songkhla
Surat Thani
Udon Thani

Togo
Atakpame
Dapaong
Kolokope
Kpalime
Sokode

Tunisia
Beja
Bizerte
Gabes
Kairouan
Medenine
Sidi Bouzid
Soliman
Tozeur

Turkey
Adana
Cankiri
Corum
Diyarbakir
Erzurum
Eskisehir
Kemer/Antalya

Tuvalu
Funafuti

Uganda
Fort Portal/Mbarara
Kabale
Kotido
Masaka
Masindi
Mbale
Moroto
Moyo
Mweya
Nyabyeya
Pakelle/East Moyo
Semuto
Soroti

United Arab Emirates
Digdaga (Ras Al Khaimah)
Khorfakkan
Um Al Qaiwain

United Republic of Tanzania
Babati
Bukoba

Bulongwa
Dakawa
Dodoma
Hai
Igurusi
Ilonga
Iringa
Karagwe
Kilosa
Liti
Lushoto
Mafinga
Makete
Mbeya
Mbinga
Mlingano
Morogoro
Moshi
Mto-Wa-Mbu
Mtwara/Naliendele
Musoma
Rukwa
Shinyanga
Singida/Mitwau
Soliway Village
Songea
Sumbawanga
Tabora
Tanga
Tengeru
Tumbi
Tunduru
Ukiriguru
Wete-Pemba

Uruguay
San José

Vanuatu
Efate/Luganville
Espiritu Santo
Isangel/Tanna
Malakula

Viet Nam
Ben Me Thuot
Can Tho
Haiphong
Hue City
Moc Chau
Nha Ho/Phan Rang
Nha Trang
Quy Nhon

Yemen
Dar Saad
El-Kod
Giar
Lahej
Mudiyah/Lodar
Nishtun
Saber
Surdud
Wadi Beihan/Nuqub
Zabid

Zambia
Balmoral
Buleya Malima
Chapula
Chilanga
Chipata
Choma
Kabwe
Kasama
Kitwe
Kitwe/N'Dola
Livingstone
Lutale
Mansa
Mazabuka
Mbala
Mongu
Monze
Mount Makulu
Mpika
Mpulungu
Msekera
Mutanda
N'Dola
Nanga
Solwezi

Zimbabwe
Binga
Bulawayo
Chambuta (Chipingi)
Chinhoyi
Gweru
Masvingo
Mazowe
Mazowe River Bridge Camp
Mutare
Rushinga